

CHAPTER II

ORGANIZATION

010. REGIMENT OF MIDSHIPMEN

The Midshipmen of Maine Maritime Academy are organized as a Regiment for the purpose of training and instruction in the principles of command, organization and discipline; to provide opportunities for the development of leadership and managerial skills; and to effectively conduct training, watch and maintenance operations.

Class Structure, Authority and Responsibility

Four classes comprise the Regiment of Midshipmen, and for the most part correspond to the midshipman's academic status. These classes are:

- First Class (1/C): Midshipmen who are in the fourth (senior) year of the training program. 1/C fill the Regiment's top leadership positions and have the overall responsibility of running the Regiment.
- Second Class (2/C): Midshipmen who are in the third (junior) year of the training program. 2/C fill the Regiment's intermediate leadership positions.
- Third Class (3/C): Midshipmen who are in the second (sophomore) year of the training program. 3/C are the immediate supervisors of and advisors to the Fourth Class (4/C).
- Fourth Class (4/C): Midshipmen who are in the first (freshman) year of training. 4/C perform basic watch, maintenance and cleaning duties.

A Midshipman's class determines the focus of his/her training program and the level of watch, maintenance and supervisory responsibility that can be assigned.

The class structure is also the basic rank structure of the Regiment. Midshipmen are senior to midshipmen in the lower classes and subordinate to those in the upper classes. Consequently, in any group of midshipmen, an upper class midshipman is considered in charge and has authority over and responsibility for underclass midshipmen.

Midshipmen Officers

The Regiment is led and managed by midshipmen officers/rates who will be completely familiar with specific duties of their rate, as well as the duties of those midshipmen in their charge, in order to more effectively direct their efforts and evaluate their performance.

For clarification, the term "rate" is synonymous with "position of leadership"

Each midshipman is required:

- to have a general knowledge of all midshipmen duties and responsibilities as explained in these regulations and other directives.
- to know the specific duties of his/her assigned job and of his/her chain of command.

020. THE COMMANDANT'S ORGANIZATION

The Commandant and his/her staff are responsible for the administration of the Regimental training program. The principal function of this organization is to guide, train and counsel the midshipmen leadership in the discharge of their duties.

Toward this end, the Commandant and Assistant Commandant oversee the Regimental Commander, Regimental Staff, Cadet Master, Cadet Chief Engineer, Band Master, Drill Team Commander. The Company Officer oversees the Company Commander and Company Staff.

030. REGIMENTAL ORGANIZATION

The basic operating unit of the Regiment is the company to which each midshipman in the Regiment is assigned. Each company is divided into three platoons with three squads per platoon. The Company Commander commands the company and is supported by the company staff officers. Collectively these officers are called Company Rates.

The two service units of the Regiment are the Band and Drill Team and organizationally are on a par with the Company. However, members of the Band and Drill Team are still assigned to a parent company. The Band is commanded by the Band Master and provides music for regimental formations and ceremonies. The Drill Team is commanded by the Drill Team Commander and provides the Regiment's Honor Guard, Color Guard and is the ceremonial unit of the Regiment. Together these units are considered "the spirit" of the Regiment.

Overall command and control of the Regiment resides with the Regimental Commander who is supported by the Regimental staff officers. Collectively these officers are called Regimental Rates.

The academy training ship is the focus of the Regiment. The custodians of the training ship are midshipmen officers who are aligned with the ship's officers and who are responsible for integrating the regiment of midshipmen with the operations and maintenance of the training ship. Collectively these midshipmen officers are called Ship Rates.

040. LISTING OF MIDSHIPMAN OFFICER RATES

<u>Regimental Rates</u>	<u>Rank</u>	<u>Bars</u>
Regimental Commander (RC)	CAPT	6
Regimental Executive Officer (RXO)	CDR	5
Regimental Operations Officer (ROO)	CDR	5
Regimental Adjutant (RADJ)	LCDR	4
Regimental Master-at-Arms (RMAA)	LCDR	4
Regimental Auditor (RAUD)	LCDR	4
Regimental Public Relations Officer (RPRO)	LCDR	4
 <u>Company Rates</u>		
Company Commander (CC)	LCDR	4
Company Executive Officer (CXO)	LT	3
Company Adjutant (CADJ)	LTJG	2
Company Master-at-Arms (CMAA)	LTJG	2
Company Auditor (CAUD)	LTJG	2
Platoon Leader (PL)	LTJG	2
Squad Leader (SL)	ENS	1
Midshipman Training Officer (MTO)	WO	1W
 <u>Service Rates</u>		
Drill Team Commander (DTC)	LCDR	4
Drill Team Executive Officer (DTXO)	LT	3
Drill Team Operations Officer (DTO)	LTJG	2
Drill Team Auditor (DTA)	LTJG	2
Squad Leader (SL)	ENS	1
Drill Team Armorer (DTA)	WO	1W
Band Master (BM)	LCDR	4
Assistant Band Master (ABM)	LT	3
Band Operations Officer	LTJG	2
Squad Leader	ENS	1
 <u>Ship Deck Rates</u>		
Cadet Master (C)	CDR	5
Cadet Chief Mate (CCM)	LCDR	4
Cadet Deck Maintenance Officer	LT	3
Cadet Second Mate (C2M)	LT	3
Cadet Third Mate (C3M)	LTJG	2
Cadet Communications Officer (CCOM)	LTJG	2
Cadet Storekeeper (CSK)	LTJG	2
Cadet Boatswain (CBM)	LTJG	2
Deck Training Officer (DTO)	LTJG	2
Coxswain (CX)	WO	1W

Ship Rates Engine

Cadet Chief Engineer (CCE)	LCDR	4
Cadet Relieving Engineer (CRCE)	LT	3
Cadet Engine Maintenance Officer (CEMO)	LT	3
Cadet First Assistant Engineer (C1AE)	LT	3
Cadet Second assistant Engineer (C2AE)	LTJG	2
Cadet Third Assistant Engineer (C3AE)	LTJG	2
Cadet Steam Engineer (CSE)	LTJG	2
Cadet Reefer Engineer (CRE)	LTJG	2
Cadet Electrician's Mate (CEM)	LTJG	2
Cadet Machinist Mate (CMM)	LTJG	2
Cadet Plumber (CPLM)	LTJG	2
Engine Training Officer (ETO)	LTJG	2

Support Rates

Fire Marshall (FM)	LT	3
Assistant Fire Marshall (AFM)	LTJG	2
Medical Officer (MO)	LTJG	2

NOTE: W = Warrant Officer

050. JOB DESCRIPTIONS OF MIDSHIPMEN RATES

See Appendix I to this Chapter.