

## CHAPTER XIV

### REGIMENTAL PREPARATORY TRAINING (RPT)

#### 010. MISSION

The mission of Regimental Preparatory Training (RPT) is to bridge the gap between the previous lifestyle of Midshipmen Under Guidance (MUG's) and that which will be required of them as members of the Regiment of Midshipmen; and to provide upper-class midshipmen the opportunity for practical leadership and management training.

#### 020. OBJECTIVES

There are seven primary objectives to be accomplished during RPT, specifically:

- .01 To prepare new regimental students to take their places in the Regiment upon completion of RPT.
- .02 To instill the concepts of honor, loyalty and integrity.
- .03 To provide mental and physical conditioning.
- .04 To instill class and team spirit.
- .05 To assist the MUG to become self-sufficient.
- .06 To stress safety and survival at all times.
- .07 To instruct the MUG how to perform the various duties, details and watches that will be required in his/her 4/C year.

#### 030. TRAINING STAFF

The nucleus of the training staff consists of the Regimental Operations Officer (ROO), the Company Commanders and the 2/C and 3/C Midshipmen Training Officers (MTO's).

- .01 **The ROO reports to the Regimental Commander (RC) and is responsible for:**
  - planning and conducting RPT;
  - selecting and training MTOs; and

- the overall welfare and performance of the midshipmen training staff and all assigned MUG's.
- .02 **The Company Commander reports to the ROO during RPT and is responsible for:**
- nominating MTO candidates to the ROO;
  - assisting the ROO in training MTO's;
  - executing the RPT plan in the company; and
  - the welfare and performance of his/her assigned MTO's and MUG's.
- .03 **The 2/C MTO reports to the ROO during RPT and up to Family Weekeend and exercises immediate command of the Company 3/C MTO's to carry out the plan for RPT. The 2/C MTO is the primary instructor and responsible for:**
- meeting RPT objectives within the Company; and
  - the welfare and performance of his/her assigned 3/C MTO's and MUG's.
- .04 **The 3/C MTO reports to the 2/C MTO and exercises immediate supervision of the assigned MUG's. The 3/C MTO is an assistant instructor and responsible for:**
- the practical and remedial training of the assigned MUG's; and
  - the welfare and performance of his/her assigned MUG's.
- .05 **The training staff's objectives are:**
- To execute the training plan with regard to health and safety;
  - To satisfy all training objectives;
  - To identify strong, average and weak performers and administer training accordingly;
  - To learn the names, hometowns, and primary interests of their assigned MUG's;
  - To issue clear, concise instructions;
  - To know the subject matter of the assigned topics to teach;
  - To be well versed on the current "Maine Brace" and the "Regimental Manual";
  - To anticipate the needs of their assigned MUG's and provide accordingly;

- To be aware of any medical or learning problems of their assigned MUG's;
- To conduct formal training sessions; and
- To maintain composure in an emergency or when dealing with a trainee who does not respond to instructions.

#### **040. MTO SELECTION**

MTO's, in addition to administering the RPT program, are expected to provide guidance and support to MUG's during their entire 4/C year. Therefore, MTO selection is based on the ability to lead, to motivate, to communicate and to counsel. The MTO must present him/herself as a model midshipman for the MUG to emulate. Anything less is not acceptable.

The new ROO selects the MTO's and submits his/her nominations to the Commandant for approval. The rate selection process includes a written application, testing and interviewing. Selection of nominees is normally a collaborative process involving the Company Commanders, , the ROO and the Assistant Commandant..

#### **050. MTO TRAINING PROGRAM**

The MTO Training Program is designed to prepare the MTO's and company commanders both mentally and physically for the ensuing RPT Program. MTO training normally takes place the week immediately preceding the commencement of RPT. Successful completion of the program is required for all MTO's after which the MTO Service breast insignia is awarded.

#### **060. RPT PLANNING**

RPT for the incoming 4/C midshipmen takes place in the period immediately preceding the beginning of the Fall Semester. It is normally four and a half days in length and MUG's are berthed on the training ship.

Planning for RPT begins approximately six months before the above period and requires coordination with the following Academy departments:

- .01 Master and Chief Engineer of the training ship for berthing, ship's hotel services, ship jump, ship drills.
- .02 Director of the Waterfront for rowing events and launch services.
- .03 Director of Athletics for use of field house, gym, pool, climbing wall and coordination of the athletic field day.

- .04 Director of Residence Life for residence hall rooming coordination.
- .05 Director of Safety and Security for fire drill coordination with the Castine Fire Department.
- .06 Director of Food Service for special meal times and messing requirements.
- .07 Director of Conferences for use of Alumni Lecture Hall and Delano Auditorium.
- .08 Director of Health Services for medical alerts and Sick Bay procedures.
- .09 Academy Bookstore Manager for uniform issue.
- .10 Academy Barber for special operating times.

**070. PERFORMANCE REVIEWS**

Performance reviews will be conducted for all midshipmen participating in RPT. Review responsibilities are:

<u>Ratee</u>	<u>Evaluator</u>
ROO	Commandant
Company Commander	ROO
MTO's	Company Commander
MUG's	2/C MTO

Performance reviews will be prepared and conducted in accordance with the MTO Handbook. Performance reviews will be included in the Midshipman's file and are to be considered confidential information and treated accordingly.

**080. THE MIDSHIPMAN TRAINING OFFICER HANDBOOK**

Detailed information about RPT operations, procedures and the training syllabus are contained in the MTO Handbook.